



CIAP SCHOLARSHIP PROGRAM THE AUDREY F. & EDWARD O. DAVIS MEMORIAL AND FRANKLYN GROSSO STUDENT SUMMER EMPLOYMENT SCHOLARSHIPS

INTRODUCTION

This program provides students with scholarship and summer employment opportunities working for a New Jersey construction contractor who is involved in heavy highway or utility construction. The scholarships, named in honor of founding Trustees of CIAP of N.J., are given to exemplary students pursuing a baccalaureate degree in the fields of civil engineering or construction engineering technology with an interest in a career in the construction industry. Prospective scholarship applicants must be current sophomores and juniors at a 4-year institution, complete an online application form and supply supporting materials, and participate in an interview process with the CIAP Scholarship Committee. Students selected as eligible for the scholarships will then be required to work for a New Jersey contractor for 12 weeks over the summer in order to receive their money. The scholarship is in addition to any salary paid by the employers. To assist in the process of getting an internship, CIAP requires that the selected scholarship applicants attend a career fair in January. Students will have an opportunity to interview with some of the top firms in the New Jersey construction industry.

If you are selected by the CIAP Scholarship Committee to participate in the internship process you are eligible to receive one of two Scholarship Award levels.

The Franklyn Grosso Scholarships, named in honor of a founding trustee of CIAP, is a scholarship of up to \$2,500 and the Audrey F. & Edward O. Davis Memorial Scholarships, named in memory of a founding CIAP Trustee and his wife are \$3,500 scholarships. Based on the education committee recommendations an overall award winner in the amount of \$5,000 could be awarded to the most exemplary student. Award levels are determined by the Scholarship Committee and based on the student's grades, interest in the construction industry, their completion of the 12-week internship, a letter from the student detailing their experience and a letter from the employer with a review of the student's internship.

All prospective juniors and seniors with interest in careers in the construction industry are eligible for these awards, which are in addition to any salary paid by employers. Previous scholarship winners were students from New Jersey Institute of Technology, Princeton University, Rowan University, Rutgers University, Stevens Institute of Technology, The College of New Jersey, Fairleigh Dickinson University, Drexel University, Lafayette College, Lehigh University, and Villanova University. You do not have to attend school in New Jersey but must be able to work for 12 weeks during the summer for a New Jersey contractor to receive your scholarship money.

The employment experience provides a mutual benefit to the student and the heavy construction contractor employer by developing practical job skills for construction education graduates.

OBLIGATIONS OF THE STUDENT

1. The student will complete the online application and provide the committee with a letter of interest and goals stating why they are interested in heavy highway construction and a copy of their college transcripts. **The Transcripts can be unofficial.**
2. The student must complete their Junior/Sophomore year of their construction technology or civil engineering program, and must return for their Senior/Junior year to be eligible for the scholarship.
3. The student will agree to work at least twelve (12) weeks in *the Heavy Highway or Utility Construction Industry*.
4. CIAP will hold a career fair for scholarship awardees to meet with employers seeking summer interns. All students **must** attend this Career Fair, unless they already have a job for the summer. In order to receive the scholarship money, CIAP **must** approve the company and position.
5. If the student finds employment outside the firms that participated at the Career Fair, they **must** receive approval prior to accepting employment.
6. The student will be present and punctual for the employment duration.
7. The student will accept varied job assignments.
8. At the completion of summer employment, **the student will provide CIAP with a letter outlining their work experience as well as proof of continued enrollment.**

OBLIGATIONS OF THE CONSTRUCTION CONTRACTOR EMPLOYER

1. Prospective employers will consider mutual convenience in scheduling interviews, and inform candidates of the interview conclusions.
2. The employer will provide at least twelve (12) weeks of employment.
3. The employer will assign work duties to the student which will provide practical construction work experience, and pay the student a salary as mutually agreed. (Salary will not be offset by any amount based on the student receiving the CIAP scholarship.)
4. At the completion of summer employment, the employer will provide CIAP with a letter outlining the student's work responsibilities and verifying duration of employment.

OBLIGATIONS OF THE UNIVERSITY

1. The university will publicize the program and provide announcements to interested students.
2. The university will make a room available to interview students and schedule students for their interview